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Date :

PMCL/Acad/Essentials/2025-26

Dated: 15.01.2026

INTERNSHIP POLICY

Introduction: - The rise in global competition has prompted organizations to devise strategies to have a talented and innovative workforce to gain a competitive edge. Developing an internship policy is an impactful strategy for creating a future talent pool for the industry. The Internship program not only helps fresh pass-outs in gaining professional know-how but also benefits, corporate on fresh perspectives on business issues and even discovering future business leaders.

Objectives:

1. Will expose law/technical students to the industrial environment, which cannot be simulated in the classroom and hence creating competent professionals for the industry.
2. Provide possible opportunities to learn understand and sharpen the real time technical / managerial skills required at the job.
3. Exposure to the current technological developments relevant to the subject area of training.
4. Experience gained from the 'Industrial Internship' in classroom will be used in classroom discussions.
5. Create conditions conducive to quest for knowledge and its applicability on the job.
6. Learn to apply the technical knowledge in real industrial situations.
7. Gain experience in writing technical reports/projects.
8. Expose students to the Pharmacist's responsibilities and ethics.
9. Familiarize with various materials, processes, products and their applications along with relevant aspects of quality control.
10. Promote academic, professional and/or personal development.
11. Expose the students to future employers.
12. Understand the social, economic and administrative considerations that influence the working environment of industrial organizations.
13. Understand the psychology of the workers and their habits, attitudes and approach to problem solving

BENEFITS OF INTERNSHIP:

Benefits to the Industry:

1. Availability of ready to contribute candidates for employment.
2. Year-round source of highly motivated pre-professionals.
3. Students bring new perspectives to problem solving.
4. Visibility of the organization is increased on campus.
5. Quality candidate's availability for temporary or seasonal positions and projects.



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6. Freedom for industrial staff to pursue more creative projects.
7. Availability of flexible, cost-effective work force not requiring a long-term employer commitment.
8. Proven, cost-effective way to recruit and evaluate potential employees.
9. Enhancement of employer's image in the community by contributing to the educational enterprise.

Benefits to Students:

1. An opportunity to get hired by the Industry/ organization.
2. Practical experience in an organizational setting.
3. Excellent opportunity to see how the theoretical aspects learned in classes are integrated into the practical world.
4. On-floor experience provides much more professional experience which is often worth more than classroom teaching.
5. Helps them decide if the industry and the profession is the best career option to pursue. Opportunity to learn new skills and supplement knowledge.

Benefits to the Institute:

1. Build industrial relations.
2. Makes the placement process easier.
3. Improve institutional credibility & branding.
4. Helps in retention of the students.
5. Curriculum revision can be made based on feedback from Industry/ students.
6. Improvement in teaching learning process.

Framework for Internship:

S. NO.	Schedule	Duration	Activities
1	Industrial Training	6 weeks (40 days)	SSI/LSI/MNC/COURT

Authorized Signatory